

C.I.D.A.C.

Commission of Inquiry into
Discrimination Against Christians



Pre-submitted written statement GUIDELINES

Introductory section

In an introductory paragraph, please provide a brief summary (try to keep it to no more than 150 words, if you can) explaining how you believe you have been discriminated against because of your Christian faith.

Your account

In your testimony, you should provide the background to what happened, who was involved, dates of all relevant events, whether laws or rules were broken (cite these to the best of your knowledge) and any other information relevant to your case. Please provide as much relevant detail as possible.

Structure

Structure your witness testimony in a clear, orderly format. This should include the use of sub-headings to divide up sections addressing the different parts of your story.

Supporting evidence

If you have supporting evidence, you should cite or quote this in your witness statement. For example, e-mails, letters, texts, social media posts, documents, videos, photographs and so on. Your case will be strengthened if you can provide copies of supporting evidence to the Commission of Inquiry.

You may be asked by the Inquiry if you're happy for copies of these documents to be published, alongside your witness statement. Alternatively, if you don't want these documents publicly shown, you may still cite and quote from them in your witness statement. However, copies of any cited or quoted material must be shown to the Inquiry for their inspection. If you are no longer in possession of this supporting evidence, please discuss this with the Commission Secretariat.

General Information

If you are giving a pre-submitted written witness statement, please note that you may be asked for further information about your case by e-mail.

We will not normally publish names of individuals directly connected to your case. For example, the name of your employer who may have been discriminatory. The Inquiry takes no responsibility for the choices you make regarding which information should be public or anonymous. However, if deemed necessary, the Commission may apply its discretion to blank out material, understood to be legally inappropriate for publication, such as identifying individuals and any other content, regarded as legally sensitive.

If you wish to anonymize your name, you may choose your own alias but your actual name *must* be made known to the Commission

Secretariat. The same rule of anonymity applies to other information omitted from your witness statement that could make you identifiable through an online search. The Commission Secretariat must still be notified of any omitted information.

Please note that if your name is already on the internet, for example, your employer has you listed on their website, you and your employer may be found through a general internet search. If you provide other identifying information, such as being the church administrator of a named church, your profile could be found through leads you provide.

Disclaimer

When you sign a consent form, this agreement is subject to all regulatory, public, and statutory, legal requirements and obligations. Nothing in this agreement shall prevent the Commissioners from complying with such requirements and obligations, inter alia, from reporting a suspected serious criminal offence.

Privacy Policy on Data Protection

CIDAC advises that you read our [Privacy Policy on Data Protection](#).